

Care CEUs

Ethics for Healthcare Professionals

Chapter 1: The U.S. Legal System

1. In order for an act to be unethical, it must be illegal.

- A. True
 - B. False
-

2. Common law, i.e., rulings made during earlier cases, varies from state to state.

- A. True
 - B. False
-

3. Which of the following is the punishment of criminal law cases?

- A. Monetary fines
 - B. Imprisonment
 - C. Death
 - D. Any of the above
-

4. Nursing home administrators should be mindful that a patient being treated without consent can file charges of:

- A. Assault and battery
 - B. Unethical treatment
 - C. Malpractice
 - D. All of the above
-

Chapter 2: The Basics of Ethics

5. The most important priority, as identified by a healthcare organization's code of ethics, is:

- A. Honesty and integrity
 - B. Dignity and respect
 - C. Responsibility and hard work
 - D. Gentleness and compassion
-

6. Which of the following can shield the healthcare professional from any personal fault?

- A. Working within the parameters of the scope of practice.
 - B. Working within the parameters of the medical practice acts.
 - C. Working within the parameters of the standards of practice.
 - D. All of the above.
-

7. Insurance coverage should help guide the healthcare provider with the best treatment for the patient.

- A. True
 - B. False
-

8. Which of the following principles of group ethics highlighted by the American Medical Association included the Hippocratic Oath?

- A. Beneficence
 - B. Nonmalfeasance
 - C. Autonomy
 - D. Justice
-

9. Ethical decisions should be based on all of the following, except for:

- A. Logic and facts
 - B. Weighing alternatives and consequences
 - C. Emotions
 - D. An objective mind
-

Chapter 3: Ethical and Bioethical Issues

10. All of the following must monitor and approve medical research studies, except for:

- A. The American Medical Association
 - B. The Department of Health and Human Resources
 - C. The U.S. Food and Drug Administration
 - D. All of the above must monitor and approve medical research studies
-

11. According to the Uniform Determination of Death Act, a patient is considered to be dead when they have irreparably lost function of the:

- A. Entire brain, including the brain stem
- B. Circulatory and respiratory systems
- C. Either (A) or (B)

D. None of the above

12. Which of the following can be used to make a patient's wishes known to healthcare professionals when the patient cannot convey their desires?

- A. A living will
 - B. Healthcare proxies
 - C. Durable power of attorney
 - D. All of the above
-

13. In certain states, a patient may be aided in pharmaceutical suicide if:

- A. At least two medical professionals declare that a patient is terminally ill.
 - B. The patient is found to be of sound mind.
 - C. The patient is not simply depressed due to their medical condition.
 - D. All of the above must take place.
-

Chapter 4: Workplace Issues

14. Which type of employee may be fired without cause and does not require a procedure to be followed for termination?

- A. At-will employees
 - B. Verbal contract employees
 - C. Written contract employees
 - D. None of the above
-

15. Nursing home administrators should document precisely any official steps taken with an employee.

- A. True
 - B. False
-

16. Which of the following may be asked to a potential employee during an interview?

- A. The person's age.
 - B. If the person has a physical impairment that would interfere with them accomplishing their job.
 - C. The person's nationality or heritage.
 - D. If the person has ever been arrested.
-

17. If a mistake takes place in a written medical record, the only allowable way to fix that mistake is to do all of the following except:

- A. Use White-out to cover the mistake.
 - B. Write the correct note above the mistake.
 - C. Write the date and the healthcare professional's initials next to the corrected mistake.
 - D. All of the above should take place to correct an error in a medical record.
-

18. Medical records belong to the patient that they are concerning.

- A. True
 - B. False
-

19. Which of the following records must be kept permanently?

- A. Death records
 - B. Immunization records
 - C. Chemotherapy treatment records
 - D. All of the above
-

Chapter 5: Code and Standards Infractions

20. All of the following are examples of work-related acts specific to healthcare professionals that could justify disciplinary steps being taken, except for:

- A. Abandonment of patients
 - B. Violation of the code of ethics
 - C. Lack of documentation
 - D. Violation of Stark laws
-

21. Which of the following is not considered protected health information?

- A. A person's Social Security number.
 - B. A person's date of birth.
 - C. A person's address.
 - D. All of the above is protected health information.
-

22. A policy and procedures manual protects:

- A. The employer
 - B. The employee
 - C. The patient
 - D. All of the above
-

23. Nursing home administrators should be mindful to treat all employees in the same manner, as not doing so is discrimination.

- A. True
 - B. False
-

24. All of the following are examples of fraud, except for:

- A. Billing for services not performed
 - B. Up-coding services
 - C. Down-coding services
 - D. All of the above are examples of fraud
-

Chapter 6: The Medical Malpractice Lawsuit and the Trial Process

25. In order to seek a case based on negligence, all of the following must be demonstrated, except for:

- A. Deception
 - B. Dereliction of duty
 - C. Direct cause
 - D. Damages
-

26. If any detail of the complaint is false, the healthcare provider may use denial as their defense.

- A. True
 - B. False
-

27. Which of the following is the best defense in assumption of risk?

- A. The healthcare provider's testimony
 - B. The patient's testimony
 - C. The medical record
 - D. The testimony of third party witnesses
-

28. Which party would be held most responsible in cases of malpractice?

- A. The individual that caused the injury and/or demonstrated negligence.
 - B. The highest licensed of the practice and/or the employer.
 - C. Both (A) and (B) will be held equally responsible.
 - D. Responsibility must be determined in a case-by-case manner.
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Chapter 7: Intentional and Quasi-Intentional Torts

29. Without the permission of the patient, or in the event of an emergency, any touching of a patient can be assault.

- A. True
 - B. False
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30. Which of the following can make the conclusion that a genuine emergency exists that requires taking action without consent?

- A. A nursing home administrator
 - B. A physician
 - C. A registered nurse
 - D. Any of the above
-

31. Side rails on a bed is a form of restraint.

- A. True
 - B. False
-

32. Which of the following information is confidential?

- A. That which pertains to treatment of the patient.
 - B. That which does not pertain to treatment of the patient.
 - C. Both (A) and (B).
 - D. None of the above.
-

Chapter 8: Statutory Reporting and Public Duties

33. All of the following require factual documentation and rapid reporting, except for:

- A. Immunizations
 - B. Deaths
 - C. Communicable diseases
 - D. Elder abuse
-

34. It is the legal role for the nursing home administrator to confirm that the information on vital statistics and public health records is correct and complete.

- A. True
 - B. False
-

35. All spreadable disorders must be reported as communicable diseases.

- A. True
 - B. False
-

36. Which of the following is a sign that elder abuse could be occurring?

- A. Repeated injuries or bruises
 - B. Unusual marks, scars, or rashes
 - C. Venereal disease and genital abrasions or injuries
 - D. Any of the above
-

Chapter 9: Professional Liability Insurance

37. If an employee pays into their employer's insurance, the employee is sufficiently covered by that insurance.

- A. True
 - B. False
-

Chapter 10: Death and Dying Issues

38. Which of the following can decrease or halt brain activity temporarily?

- A. Hypoglycemia
 - B. Hypoxia
 - C. Hypothermia
 - D. Any of the above
-

39. All of the following must be attained before a patient can be recognized as brain dead, except for:

- A. No pupil response
 - B. No pulse
 - C. No response to pain
 - D. No coughing or gagging reflex
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40. Nursing homes must furnish written details to patients regarding their authority to make medical decisions and execute advance directives.

- A. True
 - B. False
-

41. The individual patient writes all of the following, except for:

- A. Advance directives
 - B. Living wills
 - C. DNRs
 - D. All of the above are written by the patient
-

42. A DNR order prevents a patient from receiving which of the following?

- A. Intubation or CPR
 - B. Chemotherapy
 - C. Dialysis
 - D. All of the above
-

Chapter 11: Conflict Management

43. The term "conflict" always refers to a negative situation.

- A. True
 - B. False
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44. The Joint Commission defines conflict management as which of the following?

- A. A system for resolving conflicts among individuals.
 - B. An ongoing process for managing conflict among leadership groups.
 - C. A process for managing disruptive and inappropriate behavior.
 - D. All of the above.
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45. Alternative dispute resolution makes use of all of the following to solve conflict, except for:

- A. Negotiation
 - B. Mediation
 - C. Litigation
 - D. Arbitration
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