

# Care CEUs

## Ethics for Healthcare Professionals

### Chapter 1: The U.S. Legal System

**1. In order for an act to be unethical, it must be illegal.**

- A. True
  - B. False
- 

**2. Common law, i.e., rulings made during earlier cases, varies from state to state.**

- A. True
  - B. False
- 

**3. Which of the following is the punishment of criminal law cases?**

- A. Monetary fines
  - B. Imprisonment
  - C. Death
  - D. Any of the above
- 

**4. Nursing home administrators should be mindful that a patient being treated without consent can file charges of:**

- A. Assault and battery
  - B. Unethical treatment
  - C. Malpractice
  - D. All of the above
- 

### Chapter 2: The Basics of Ethics

**5. The most important priority, as identified by a healthcare organization's code of ethics, is:**

- A. Honesty and integrity
  - B. Dignity and respect
  - C. Responsibility and hard work
  - D. Gentleness and compassion
-

**6. Which of the following can shield the healthcare professional from any personal fault?**

- A. Working within the parameters of the scope of practice.
  - B. Working within the parameters of the medical practice acts.
  - C. Working within the parameters of the standards of practice.
  - D. All of the above.
- 

**7. Insurance coverage should help guide the healthcare provider with the best treatment for the patient.**

- A. True
  - B. False
- 

**8. Which of the following principles of group ethics highlighted by the American Medical Association included the Hippocratic Oath?**

- A. Beneficence
  - B. Nonmalfeasance
  - C. Autonomy
  - D. Justice
- 

**9. Ethical decisions should be based on all of the following, except for:**

- A. Logic and facts
  - B. Weighing alternatives and consequences
  - C. Emotions
  - D. An objective mind
- 

### **Chapter 3: Ethical and Bioethical Issues**

**10. All of the following must monitor and approve medical research studies, except for:**

- A. The American Medical Association
  - B. The Department of Health and Human Resources
  - C. The U.S. Food and Drug Administration
  - D. All of the above must monitor and approve medical research studies
- 

**11. According to the Uniform Determination of Death Act, a patient is considered to be dead when they have irreparably lost function of the:**

- A. Entire brain, including the brain stem
- B. Circulatory and respiratory systems
- C. Either (A) or (B)

D. None of the above

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**12. Which of the following can be used to make a patient's wishes known to healthcare professionals when the patient cannot convey their desires?**

- A. A living will
  - B. Healthcare proxies
  - C. Durable power of attorney
  - D. All of the above
- 

**13. In certain states, a patient may be aided in pharmaceutical suicide if:**

- A. At least two medical professionals declare that a patient is terminally ill.
  - B. The patient is found to be of sound mind.
  - C. The patient is not simply depressed due to their medical condition.
  - D. All of the above must take place.
- 

## **Chapter 4: Workplace Issues**

**14. Which type of employee may be fired without cause and does not require a procedure to be followed for termination?**

- A. At-will employees
  - B. Verbal contract employees
  - C. Written contract employees
  - D. None of the above
- 

**15. Nursing home administrators should document precisely any official steps taken with an employee.**

- A. True
  - B. False
- 

**16. Which of the following may be asked to a potential employee during an interview?**

- A. The person's age.
  - B. If the person has a physical impairment that would interfere with them accomplishing their job.
  - C. The person's nationality or heritage.
  - D. If the person has ever been arrested.
-

**17. If a mistake takes place in a written medical record, the only allowable way to fix that mistake is to do all of the following except:**

- A. Use White-out to cover the mistake.
  - B. Write the correct note above the mistake.
  - C. Write the date and the healthcare professional's initials next to the corrected mistake.
  - D. All of the above should take place to correct an error in a medical record.
- 

**18. Medical records belong to the patient that they are concerning.**

- A. True
  - B. False
- 

**19. Which of the following records must be kept permanently?**

- A. Death records
  - B. Immunization records
  - C. Chemotherapy treatment records
  - D. All of the above
- 

## **Chapter 5: Code and Standards Infractions**

**20. All of the following are examples of work-related acts specific to healthcare professionals that could justify disciplinary steps being taken, except for:**

- A. Abandonment of patients
  - B. Violation of the code of ethics
  - C. Lack of documentation
  - D. Violation of Stark laws
- 

**21. Which of the following is not considered protected health information?**

- A. A person's Social Security number.
  - B. A person's date of birth.
  - C. A person's address.
  - D. All of the above is protected health information.
- 

**22. A policy and procedures manual protects:**

- A. The employer
  - B. The employee
  - C. The patient
  - D. All of the above
-

**23. Nursing home administrators should be mindful to treat all employees in the same manner, as not doing so is discrimination.**

- A. True
  - B. False
- 

**24. All of the following are examples of fraud, except for:**

- A. Billing for services not performed
  - B. Up-coding services
  - C. Down-coding services
  - D. All of the above are examples of fraud
- 

## **Chapter 6: The Medical Malpractice Lawsuit and the Trial Process**

**25. In order to seek a case based on negligence, all of the following must be demonstrated, except for:**

- A. Deception
  - B. Dereliction of duty
  - C. Direct cause
  - D. Damages
- 

**26. If any detail of the complaint is false, the healthcare provider may use denial as their defense.**

- A. True
  - B. False
- 

**27. Which of the following is the best defense in assumption of risk?**

- A. The healthcare provider's testimony
  - B. The patient's testimony
  - C. The medical record
  - D. The testimony of third party witnesses
- 

**28. Which party would be held most responsible in cases of malpractice?**

- A. The individual that caused the injury and/or demonstrated negligence.
  - B. The highest licensed of the practice and/or the employer.
  - C. Both (A) and (B) will be held equally responsible.
  - D. Responsibility must be determined in a case-by-case manner.
-

## Chapter 7: Intentional and Quasi-Intentional Torts

**29. Without the permission of the patient, or in the event of an emergency, any touching of a patient can be assault.**

- A. True
  - B. False
- 

**30. Which of the following can make the conclusion that a genuine emergency exists that requires taking action without consent?**

- A. A nursing home administrator
  - B. A physician
  - C. A registered nurse
  - D. Any of the above
- 

**31. Side rails on a bed is a form of restraint.**

- A. True
  - B. False
- 

**32. Which of the following information is confidential?**

- A. That which pertains to treatment of the patient.
  - B. That which does not pertain to treatment of the patient.
  - C. Both (A) and (B).
  - D. None of the above.
- 

## Chapter 8: Statutory Reporting and Public Duties

**33. All of the following require factual documentation and rapid reporting, except for:**

- A. Immunizations
  - B. Deaths
  - C. Communicable diseases
  - D. Elder abuse
- 

**34. It is the legal role for the nursing home administrator to confirm that the information on vital statistics and public health records is correct and complete.**

- A. True
  - B. False
-

**35. All spreadable disorders must be reported as communicable diseases.**

- A. True
  - B. False
- 

**36. Which of the following is a sign that elder abuse could be occurring?**

- A. Repeated injuries or bruises
  - B. Unusual marks, scars, or rashes
  - C. Venereal disease and genital abrasions or injuries
  - D. Any of the above
- 

## **Chapter 9: Professional Liability Insurance**

**37. If an employee pays into their employer's insurance, the employee is sufficiently covered by that insurance.**

- A. True
  - B. False
- 

## **Chapter 10: Death and Dying Issues**

**38. Which of the following can decrease or halt brain activity temporarily?**

- A. Hypoglycemia
  - B. Hypoxia
  - C. Hypothermia
  - D. Any of the above
- 

**39. All of the following must be attained before a patient can be recognized as brain dead, except for:**

- A. No pupil response
  - B. No pulse
  - C. No response to pain
  - D. No coughing or gagging reflex
- 

**40. Nursing homes must furnish written details to patients regarding their authority to make medical decisions and execute advance directives.**

- A. True
  - B. False
-

**41. The individual patient writes all of the following, except for:**

- A. Advance directives
  - B. Living wills
  - C. DNRs
  - D. All of the above are written by the patient
- 

**42. A DNR order prevents a patient from receiving which of the following?**

- A. Intubation or CPR
  - B. Chemotherapy
  - C. Dialysis
  - D. All of the above
- 

## **Chapter 11: Conflict Management**

**43. The term "conflict" always refers to a negative situation.**

- A. True
  - B. False
- 

**44. The Joint Commission defines conflict management as which of the following?**

- A. A system for resolving conflicts among individuals.
  - B. An ongoing process for managing conflict among leadership groups.
  - C. A process for managing disruptive and inappropriate behavior.
  - D. All of the above.
- 

**45. Alternative dispute resolution makes use of all of the following to solve conflict, except for:**

- A. Negotiation
  - B. Mediation
  - C. Litigation
  - D. Arbitration
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